

23 August 2013

CORPORATE OFFICE

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The Listing Manager Australian Securities Exchange Ltd Level 4, Stock Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam,

RE: VESTING OF 2010 MANAGING DIRECTOR'S PERFORMANCE RIGHTS

Mermaid Marine Australia Ltd (**MMA**) advises the issue and allotment of 266,351 shares in the Company to the Managing Director, Mr Jeffrey Weber.

The shares issued are in relation to the vesting of the 2010 Managing Director's Performance Rights which were approved at the Company's AGM on 25th November 2010 and which vested in accordance with the relevant Plan Rules on 1 July 2013.

In accordance with Listing Rule 3.19A, please find **attached** Appendix 3Y – Change of Director's Interest Notice for Mr Jeffrey Weber.

Yours faithfully MERMAID MARINE AUSTRALIA LIMITED

DYLAN ROBERTS Company Secretary

MERMAID MARINE ASIA PTE LTD

81 Tras Street, SINGAPORE 079020 T (+65) 6220 7388 F (+65) 6223 7383

DAMPIER SUPPLY BASE

MERMAID SUPPLY BASE PTY LTD PO Box 822, KARRATHA WA 6714 Mermaid Road, DAMPIER WA 6713 T (+61) 8 9183 6600 F (+61) 8 9183 6660

BROOME SUPPLY BASE

TOLL MERMAID LOGISTICS BROOME PTY LTD PO Box 3401, BROOME WA 6725 Lot 549 Port Drive, BROOME WA 6725 P (+61) 8 9194 4200 F (+61) 8 9194 4299

Appendix 3Y

Rule 3.19A.2

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	MERMAID MARINE AUSTRALIA LIMITED
ABN	21 083 185 693

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	JEFFREY ANDREW WEBER
Date of last notice	2 July 2013

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	1) Direct	
	1) Direct	
	2) Indirect	
Nature of indirect interest		
(including registered holder)	1) JA Weber	
Note: Provide details of the circumstances giving rise to the	2) The JAWS Family Account	
relevant interest.	_,,,,,	
Date of change	15 August 2013	
	15 Hugust 2015	
No. of securities held prior to change	1) 2,143,133	
	2) 320,000	
Class	Ordinary shares	
Number acquired	1) Direct: Nil	
	2) Indirect: 266,351	
	,	
Number disposed	1) Direct: Nil	
	2) Indirect: Nil	
Value/Consideration		
Value/Consideration	1) Direct: \$Nil	
Note: If consideration is non-cash, provide details and estimated valuation	2) Indirect: Nil	
Valuation		
No. of securities held after change	1) 2,143,133	
Ŭ	2) 586,351	
	-/ 000,001	

⁺ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – Closed period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.